

## Message Text

LIMITED OFFICIAL USE

PAGE 01 OECD P 10682 131303Z

ACTION EUR-12

INFO OCT-01 ISO-00 EURE-00 OMB-01 ABF-01 TRSE-00 EB-08

COME-00 SP-02 STR-04 L-03 PM-04 DODE-00 CIAE-00

INR-07 NSAE-00 IO-13 /056 W

-----131309Z 053737 /46

P R 131238Z APR 77

FM USMISSION OECD PARIS

TO SECSTATE WASH DC PRIORITY 6105

INFO USMISSION NATO

LIMITED OFFICIAL USE OECD PARIS 10682

E.O. 11652: N/A

TAGS: OECD, NATO, AORG

SUBJECT: GENERAL REVIEW OF CCG SALARIES

REFS: (A) OECD PARIS 9907, (B) USNATO 1982

1. OECD DEPUTY SEC GEN WOOTTON HAS EXPRESSED TO US HIS DISSATISFACTION AT RESISTANCE BY GOVERNMENTS IN CCG TO SECGENS' PROPOSALS ON SALARY REVIEW (REF A) AND GENERALLY AT QUOTE BAD ATMOSPHERE UNQUOTE IN CCG. RE A AND L GRADES, WOOTTON INDICATED SECGENS FELT THAT GREAT LOSS OF PURCHASING POWER IN RECENT YEARS AMONG PUBLIC SECTOR EMPLOYEES IN ITALY CONSTITUTED THE QUOTE EXCEPTIONAL CIRCUMSTANCES UNQUOTE WHICH WOULD JUSTIFY DEROGATING ON AN AD HOC BASIS FROM THE CEILING ESTABLISHED IN ARTICLE 6 OF THE 133RD REPORT. (COMMENT: IN LATER CONVERSATION INTERORGANIZATIONS SECTION STATISTICIAN SAID REAL PROBLEM - BUT ONE WHICH THEY COULD NOT VOICE IN CCG OR COUNCIL AS IT WOULD EMBARRASS ITALIANS - WAS THAT ALTHOUGH OFFICIAL STATISTICS SHOWED MARKED DECREASE IN ITALIAN PUBLIC SECTOR SALARIES IN REAL TERMS, ITALIAN PUBLIC SERVANTS WERE IN FACT RECEIVING PROMOTIONS AND ALLOWANCES THEY WOULD NOT OTHER

LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 OECD P 10682 131303Z

WISE HAVE GOTTEN IN ORDER TO MAINTAIN THEIR PURCHASING POWER. THUS HE CONSIDERED THAT INCLUSION OF ITALIAN SALARIES IN CALCULATION OF A AND L GRADES SALARY WAS GROSSLY UNFAIR. END COMMENT) RE B AND C GRADES, WOOTTON STATED THAT CALCULATIONS OF INTERORGANIZATIONS SECTION MADE ON BASIS OF BEST LOCAL EMPLOYERS WERE ENTIRELY ACCURATE AND SHOULD BE RESPECTED BY GOVERNMENT-

TS. HOWEVER, WOOTTON INDICATED INTERORGANIZATIONS SECTION STAFF WOULD BE MEETING WITH NATIONAL REPRESENTATIVES TO EXPLAIN THESE CALCULATIONS BEFORE NEXT CCG MEETING IN BRUSSELS APRIL 20-21 - THOUGH THEY COULD NOT DISCLOSE NAMES OF EMPLOYERS SURVEYED AS DEMANDED BY BELGIAN DEL (REF A, PARA 5).

2. WOOTTON STATED URGENT CONCLUSION OF SALARY REVIEW WAS NEEDED TO AVERT POSSIBLE HARMFUL ACTIONS BY NATO AND OECD STAFF ASSOCIATIONS DURING UPCOMING HIGH-LEVEL MEETINGS. WITH THIS IN MIND, WOOTTON SAID HE WOULD BE PLACING SECGENS PROPOSALS RE A AND L GRADES ON AGENDA OF APRIL 19 OECD COUNCIL SESSION WITH HOPE THAT COUNCIL COULD TAKE ACTION ON IT AT APRIL 26 SESSION. IN ADDITION SECGENS WOULD PROPOSE THAT CCG HOLD SECOND MEETING IN APRIL (PRESUMABLY APRIL 27-28) TO NAIL DOWN PROPOSALS FOR B AND C GRADES. IN CONCLUDING WOOTTON ASKED FOR US SUPPORT IN COUNCIL AND CCG. HE ADDED THAT HE WAS ALSO CONTACTING SEVERAL, MAINLY NON-EC DELS (HE COMPLAINED OF EC COUNTRIES' QUOTE DOUBLE STANDARD UNQUOTE OF SUPPORTING HIGHER SALARIES FOR EC EMPLOYEES THAN FOR OECD EMPLOYEES) TO ENLIST THEIR SUPPORT. FINALLY, WITH A VIEW TO THE LONGER-TERM, WOOTTON REPORTED THAT THE SECGENS WOULD SOON BE PRESENTING PROPOSALS FOR THE REFORM OF THE CCG.

3. ACTION REQUESTED: MISSION SHARES FEELING THAT SALARY REVIEW IS AN URGENT MATTER WHICH IF NOT CONCLUDED SOON COULD GENERATE CONSIDERABLE DISSATISFACTORY LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 03 OECD P 10682 131303Z

TION AMONG STAFF. ACCORDINGLY REQUEST INSTRUCTIONS ON A AND L GRADES ISSUE BY APRIL 26 AT LATEST AND PREFERABLY BY APRIL 19. ON B AND C GRADES, WE AGREE WITH US NATO THAT DESIRE OF SOME DELEGATIONS TO MEET WITH INTERORGANIZATIONS SECTION TO REVIEW STATISTICS (REF B) IS WITHIN MEMBER STATES' PREROGATIVES. HOWEVER, IN ORDER TO HASTEN RESOLUTION OF ISSUE, REQUEST DEPARTMENT AUTHORIZATION TO SUPPORT SECOND MEETING OF CCG IN APRIL.  
TURNER

LIMITED OFFICIAL USE

NNN



## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Sent Date:** 13-Apr-1977 12:00:00 am  
**Decaption Date:** 01-Jan-1960 12:00:00 am  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 22 May 2009  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1977OECDP10682  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
**Film Number:** D770128-0178  
**Format:** TEL  
**From:** OECD PARIS  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1977/newtext/t19770462/aaaachij.tel  
**Line Count:** 107  
**Litigation Code IDs:**  
**Litigation Codes:**  
**Litigation History:**  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Message ID:** 635535a6-c288-dd11-92da-001cc4696bcc  
**Office:** ACTION EUR  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** 77 OECD PARIS 9907  
**Retention:** 0  
**Review Action:** RELEASED, APPROVED  
**Review Content Flags:**  
**Review Date:** 08-Dec-2004 12:00:00 am  
**Review Event:**  
**Review Exemptions:** n/a  
**Review Media Identifier:**  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**SAS ID:** 2821272  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** GENERAL REVIEW OF CCG SALARIES  
**TAGS:** AORG, OECD, NATO  
**To:** STATE  
**Type:** TE  
**vdkgvwkey:** odbc://SAS/SAS.dbo.SAS\_Docs/635535a6-c288-dd11-92da-001cc4696bcc  
**Review Markings:**  
Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
22 May 2009  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009